

**Cabot Public Schools (LEA 4304)  
2026-2027 Salary Schedule**



**Salary Schedule: Maintenance  
Contract Days: 250  
Hours per Day: 8  
Effective Date: 7/1/2026  
Board Adoption: 3/17/2026**

- Additional Information:**
- Step placement is determined by Policy 8.1

Step	Maintenance Technician	Skill Level I	Skill Level II
0	\$ 16.74	\$ 19.80	\$ 20.82
1	\$ 17.02	\$ 20.08	\$ 21.10
2	\$ 17.30	\$ 20.36	\$ 21.38
3	\$ 17.59	\$ 20.65	\$ 21.67
4	\$ 17.88	\$ 20.94	\$ 21.96
5	\$ 18.19	\$ 21.25	\$ 22.27
6	\$ 18.50	\$ 21.56	\$ 22.58
7	\$ 18.82	\$ 21.88	\$ 22.90
8	\$ 19.14	\$ 22.20	\$ 23.22
9	\$ 19.48	\$ 22.54	\$ 23.56
10	\$ 19.82	\$ 22.88	\$ 23.90
11	\$ 20.17	\$ 23.23	\$ 24.25
12	\$ 20.53	\$ 23.59	\$ 24.61
13	\$ 20.90	\$ 23.96	\$ 24.98
14	\$ 21.28	\$ 24.34	\$ 25.36
15	\$ 21.67	\$ 24.73	\$ 25.75
16	\$ 22.07	\$ 25.13	\$ 26.15
17	\$ 22.48	\$ 25.54	\$ 26.56
18	\$ 22.90	\$ 25.96	\$ 26.98
19	\$ 23.33	\$ 26.39	\$ 27.41
20	\$ 23.76	\$ 26.82	\$ 27.84
21	\$ 24.22	\$ 27.28	\$ 28.30
22	\$ 24.68	\$ 27.74	\$ 28.76
23	\$ 25.15	\$ 28.21	\$ 29.23
24	\$ 25.64	\$ 28.70	\$ 29.72
25	\$ 26.13	\$ 29.19	\$ 30.21
26	\$ 26.62	\$ 29.68	\$ 30.70
27	\$ 27.12	\$ 30.18	\$ 31.20

**Skill I Eligibility Requirements:**

- AR licensed journeyman electrician or;
- AR licensed journeyman plumber or;
- AR licensed HVACR B-E technician or;
- ALOA Certified Professional Locksmith (I designation preferred)

**Skill II Eligibility Requirements:**

- AR licensed master electrician or;
- AR licensed master plumber or;
- AR licensed HVACR A technician or;
- ALOA Certified Master Locksmith (I designation preferred) or;
- Meet two or more of the Skill I license/certification requirements

/s/ Sarah Owen  
**President of the Board**